IN FY2018 THE BAY AREA URBAN DEBATE LEAGUE:

- SERVED MORE THAN 300 MIDDLE SCHOOL YOUTH
- GRADUATED 100% OF OUR SENIORS
- HIRED 50 URBAN DEBATE ALUMNI
- WON TOP SPEAKER AT THE NATIONAL URBAN DEBATE TOURNAMENT
- BOASTED THE MOST DIVERSE UDL STAFF IN OUR REGION
- WELCOMED OVER 100 NEW DONORS
- ENGAGED 100 NEW VOLUNTEERS (OVER 1,000 HOURS)
- HAD 93% YOUTH OF COLOR + 81% LOW INCOME
- OFFERED 30 DEBATE CAMP SCHOLARSHIPS
THE BAY AREA URBAN DEBATE LEAGUE (BAUDL) WORKS WITH BAY AREA PUBLIC SCHOOL DISTRICTS TO MAKE COMPETITIVE POLICY DEBATE AVAILABLE AS A TOOL FOR EMPOWERMENT.

DEBATE IMPROVES STUDENTS' ACADEMIC PERFORMANCE, ENRICHES THEIR COLLEGE + CAREER OPPORTUNITIES, AND PROVIDES THE NETWORKING TOOLS FOR STUDENTS TO THRIVE AS RESPONSIBLE ADVOCATES IN THEIR COMMUNITIES. WE STRIVE TO SUPPORT THE NEXT GENERATION OF LEADERS.
LETTER FROM THE EXECUTIVE DIRECTOR

Wow.

Ten years ago when I coached the first BAUDL summer debate institute, I never imagined that I would become the executive director. The Bay Area Urban Debate League is entering its 11th season & we are excited for everything on the horizon this year.

PROGRAMMING HIGHLIGHTS
-100% of our seniors graduated
-Overall, youth participation grew by 10%
-The Julia Burke Debate Institute hosted 105 students
-BAUDL senior Kim Solis earned the Urban Debate National Championship Top Speaker Award

FUNDRAISING HIGHLIGHTS
Our Champions of Diversity Challenge raised $121,117
The annual Gala raised $92,000
BAUDL 500 brought out 50 new donors
We became a 2018 Coalition of Black Excellence Impact Nonprofit

Thanks to supporters like you, BAUDL continues to have a significant impact of students in the Bay. We look forward to another year of success and debate!

Shauntrice L. Martin
Executive Director
smartin@BAUDL.org
WHO DOES BAUDL SERVE?

OUR DEBATERS ARE:

93% STUDENTS OF COLOR
30% ENGLISH SECOND LANGUAGE
81% FREE/REDUCED LUNCH

18 HIGH SCHOOLS
7 MIDDLE SCHOOLS
4 SCHOOL DISTRICTS
NATIONAL RECOGNITION

In 2018, BAUDL debater Kimberly Solis (Emery) won the National Urban Debate League TOP SPEAKER award. Novejot Bal (Emery) earned 4th place. Both Emery and the June Jordan School for Equity (Meili Rubio + Daniel Espinoza) qualified to elimination rounds.

MEDIA COVERAGE

NAUDL, November 2017
Coalition of Black Excellence, February 2018
Emeryville News, April 2018
KALW Radio, May 2018
Taji Magazine, June 2018
2018 GALA

In May, BAUDL hosted the 8th annual Gala Awards Dinner. Guests from Bay Area law firms, corporations, government and nonprofit organizations came together at the beautiful City Club in downtown San Francisco to celebrate in the success of the BAUDL youth who are using competitive debate to access college and careers. We recognized June Jordan for Equity student Daniel Espinoza as our Visionary Award winner. Our Great Debater Award Winner was Coalition of Black Excellence founder/CEO Angela Johnson
ESMERELDA CORTEZ
Esmerelda is a UC Berkeley graduate who currently interns for Congresswoman Barbara Lee. She says her biggest accomplishment since graduating from BAUDL was running Mya's Whitaker’s District 6 campaign.

ELISA RAE YEUNG
Affectionately known as E-Rae, Elisa currently attends the University of San Francisco. Most recently, (in addition to being a BAUDL alumni intern), she also worked on the campaign that elected the city's first Black woman mayor: London Breed.
BAUDL ALUMNI SUCCEED

AZARIAH SHEPHARD
Azariah became the Oakland Youth Poet Laureate. She also created her own business (Melanin Elevation) and has earned numerous engineering awards.

DANIEL ESPINOZA VEGA
After qualifying to the Urban Debate National Championship in his senior year, Daniel earned a full scholarship to Puget Sound where he became a varsity debater.

DAMARIS BONNER
After participating in our Leading with Debate Fellowship, Damaris earned a scholarship to Notre Dame de Namur University where she interns for the Sister Dorothy Stang Center.

In FY2018, we created an alumni outreach program to support BAUDL graduates. We hired 50 urban debate alumni as coaches, support staff, interns, tutors, and coordinators.
LEAGUE CHAMPS

novice
top team: Oakland Tech - ELLIOT & SHEA-DINKIN
top speaker: Fremont - JOSE AVILA

jv
top team: Richmond/Emery - JAMES & SOLIS
top speaker: KIPP King - OSVALDO MENDOZA

varsity
top team: June Jordan - ESPINOZA & RUBIO
top speaker: June Jordan - MEILI RUBIO
The Bay Area Urban Debate League Celebrates the Winners of the 2018 Champions of Diversity Challenge

The Champions of Diversity Challenge engages the Bay Area legal community to diversify the legal pipeline through a debate program that trains hundreds of underserved youth to research, prepare briefs, and advocate positions on complex policy issues. Urban debate builds the skills and confidence that young people need to pursue careers in law. The 2018 Champions of Diversity Challenge raised over $120,000 with more than 450 donors coming together to help Bay Area youth find their voices and realize their potential.

Grand Division (60+ Bay Area Attorneys)

Gold
O’Melveny & Myers LLP
Silver
Munger, Tolles & Olson LLP
Bronze
Baker & McKenzie LLP

Elite Division (<60 Bay Area Attorneys)

Gold
Walkup, Melodia, Kelly & Schoenberger
Silver
Burke, Williams & Sorensen LLP
Bronze
Durie Tangri LLP

Dollars per Attorney Leaders

1st – Alto Litigation, PC
2nd – Walkup, Melodia, Kelly & Schoenberger
3rd – Kerr & Wagstaffe, LLP

Firm Participation Leaders

1st – Burke, Williams & Sorensen LLP
2nd – Alto Litigation, PC
3rd – Nossaman LLP

Participating Firms

Alto Litigation, PC
Baker & McKenzie LLP
Burke, Williams & Sorensen LLP
Durie Tangri LLP
Fenwick & West LLP
Fox Rothschild LLP
Goodwin Procter LLP
Hanson Bridgett LLP
Hogan Lovells
Joseph Saveri Law Firm, Inc.
Kerr & Wagstaffe, LLP
Munger, Tolles & Olson LLP
Nossaman LLP
O’Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP
Walkup, Melodia, Kelly & Schoenberger

Champions of Diversity Coordinating Committee


“If the legal profession is to become truly diverse, we must act while students are still young. Urban Debate equips young people with the skills and aspirations to pursue the challenge of a legal career.”

–Darin Snyder, BAUDL BOARD CHAIR, PARTNER, O’MELVENY & MYERS LLP
SPECIAL THANKS

OUR SCHOOLS

High schools:
Oakland: Castlemont High School, Fremont Media Academy, Aspire Golden State College Preparatory, Aspire Lionel Wilson College Preparatory, Madison Park High School, Oakland High School, Oakland Technical High School, Oakland Military Institute, and Skyline High School
Emeryville: Emery Secondary
San Lorenzo: Kipp King Collegiate
San Francisco: KIPP SF College Prep, June Jordan School for Equity, Mission High School, Raoul Wallenberg Traditional High School
West Contra Costa: Kennedy High School, Richmond High School

Middle schools:
Oakland: Frick Impact Academy, Westlake, Elmhurst Community Prep
San Francisco: James Lick Middle School, Visitacion Valley Middle School
West Contra Costa: Helms Middle School